

THE ARC OF RACIAL JUSTICE

The ARC of Racial Justice provides a simple framework for a comprehensive approach to racial transformation. The three components—awareness, relationships, and commitment—interact in creative tension to ensure a holistic approach to fighting racism.

AWARENESS

The knowledge, information, and data required to fight racism in all its forms.

The actions necessary to deconstruct laws and policies that create and perpetuate racial inequality and replace them with ones that lead to equity for people of all races and ethnicities.

RELATIONSHIPS

The personal, professional, and community networks needed to foster cross-racial empathy and solidarity.

COMMITMENT